

**Minutes of the 32<sup>nd</sup> meeting of the Executive Council held on 8<sup>th</sup> Feb 2019 at 11:00 am in meeting room of Barad Sadan, Academic Block, Sikkim University**

32<sup>nd</sup> meeting of the Executive Council was held on 8<sup>th</sup> Feb 2019 at 11:00 am in meeting room of Barad Sadan. Following were present:

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| 1. Prof. Avinash Khare<br>Vice-Chancellor                            | - | Chairperson     |
| 2. Prof. Adya Prasad Pandey<br>Vice-Chancellor, Manipur University   | - | Member          |
| 3. Prof. Nawal K. Paswan,<br>Dean, School of Social Sciences         | - | Member          |
| 4. Prof. Abhijit Dutta<br>Dean, School of Professional Studies       | - | Member          |
| 5. Dr. K.R. Rama Mohan,<br>Dean, School of Human Sciences            | - | Member          |
| 6. Dr. Kabita Lama<br>Dean, School of Languages & Literature         | - | Member          |
| 7. Prof. N. Sathyanarayana<br>Professor, Deptt. of Botany            | - | Member          |
| 8. Dr. Subir Mukhopadhyay,<br>Associate Professor, Deptt. of Physics | - | Member          |
| 9. Prof. Jyoti Prakash Tamang<br>Dean, School of Life Sciences       | - | Special Invitee |
| 10. Shri Debasish Pal<br>Finance Officer                             | - | Special Invitee |
| 11. Shri T.K.Kaul<br>Registrar                                       | - | Secretary       |

Prof. Kailash Chandra Sharma, Prof. Ganga Prasad Prasain, and Dr. Laxuman Sharma could not attend the meeting due to their pre-occupation and sought leave of absence.

Mrs. Kalpana Rana, Section Officer (Estt.) and Shri Satyam Rana, Assistant were present to assist the Council.

At the outset Registrar welcomed all members of the Council to its 32<sup>nd</sup> meeting. He introduced Prof. Avinash Khare, Vice-Chancellor to the members of the Executive Council. Vice-Chancellor was formally welcomed with traditional khada by Prof. J. P. Tamang. Thereafter Chairman welcomed all the members of the Council to the 32<sup>nd</sup> meeting. He specially welcomed Prof. Adya Prasad Pandey, Vice-Chancellor, Manipur University, Prof. Abhijit Dutta, Dr. Kabita Lama and Prof. N. Sathyanarayana who were attending meeting for the first time. The Vice-Chancellor also placed on record appreciation and

contribution made by following members in the Executive Council who have completed their term.

1. Shri T. R. Poudyal, Former Secretary, Govt. of Sikkim
2. Shri Kamal Kafley, Former Secretary, Govt. of Sikkim
3. Prof. Ghanashyam Nepal, Deptt. of Nepali, North Bengal University
4. Prof. Amaresh Dubey, Centre for the Study of Regional development, JNU
5. Dr. Sreeradha Datta, Senior Fellow, Vivekananda International Foundation
6. Prof. Bapukan Choudhury, Deptt. of Anthropology, Gauhati University
7. Dr. S. Manivannan, Former Dean of Students' Welfare

Thereafter, agenda items were taken up as under:

### **SECTION-1 CONFIRMATION OF THE MINUTES AND ACTION TAKEN REPORT**

#### **EC 32.1.1: *Confirmation of the minutes of the 31<sup>st</sup> meeting of the Executive Council held on 29<sup>th</sup> June 2018***

The minutes of the 31<sup>st</sup> meeting of the Executive Council held on 29<sup>th</sup> June 2018 were circulated to all members on 16<sup>th</sup> July 2018. No comments have been received from any of the members of the Council.

The minutes of the 31<sup>st</sup> meeting of the Executive Council held on 29<sup>th</sup> June 2018 as circulated to all members on 16<sup>th</sup> July 2018 were confirmed.

#### **EC 32.1.2: *Action taken report on the minutes of the 31<sup>st</sup> meeting of the Executive Council held on 29<sup>th</sup> June 2018***

The Secretary presented the action taken report on the minutes of the 31<sup>st</sup> meeting of the Council. The Council noted the action taken by the University.

### **SECTION - 2 REPORTING ITEMS**

#### **EC 32.2.1: *Approval of the Sikkim University proposal for funds under Higher Education Funding Agency (HEFA) to the tune of Rs. 98.13 crores***

The agenda item on proposal of funds under Higher Education Funding agency (HEFA) to the tune of Rs. 98.13 crores for creation of infrastructure at permanent campus at Yangang was circulated to all the members of the Executive Council for consideration vide e-mail dated 20<sup>th</sup> Dec 2018 as the proposal was to be submitted to the MHRD before 31<sup>st</sup> Dec 2018. The proposal was approved by the Finance Committee in its 21<sup>st</sup> meeting held on 24<sup>th</sup> Dec 2018. Since more than half of the total number of members gave their approval to the agenda, the Chairman considered the agenda item as approved.

The Executive Council noted the approval of the agenda item by circulation.

## TABLE ITEM

### **EC 32.2.2: Approval of DPR for construction of Sikkim University (Package -2 of Phase -1)**

The University prepared DPR for construction of permanent campus at Yangang (Phase-1, Package -2) for an amount of Rs 303.55 crores. SCF/EFC proposal of the University for incurring expenditure towards establishment of Sikkim University since inception totaling approx. Rs. 1,000/- crore which includes proposed DPR of Rs. 303.55 crores and other projected expenditure for next three years was circulated to all the members of the Executive Council for consideration vide e-mail dated 26<sup>th</sup> January 2019. This was done to enable the University to submit the DPR to MHRD at the earliest. This proposal was also approved by the Finance Committee by circulation. All the members of the Executive Council accorded approval to the agenda item. The Chairman considered agenda item as approved.

The Executive Council noted the approval of the agenda item by circulation.

## SECTION-3 RATIFICATION MATTERS

### **EC 32.3.1: Tri-partite MoU amongst Ministry of Human Resource Development (MHRD), University Grants Commission (UGC) and Sikkim University for the financial year 2018-19**

The Executive Council in its 31<sup>st</sup> meeting held on 29<sup>th</sup> June 2018 authorised the Vice-Chancellor to sign the MoU with the UGC and the MHRD as per Rule 229 (xi) of General Financial Rules, 2017 and place the matter in the next meeting for ratification. Accordingly, an MoU amongst MHRD, UGC and the University was signed on 30<sup>th</sup> Aug 2019 spelling out clearly performance parameters, output targets etc. for 2018-19. The Council was informed that in order to carry out performance evaluation as per Tri-partite MoU signed by the University, a review committee under the chairmanship of the Vice-Chancellor with Finance Officer, Controller of Examinations, Librarian, all Deans of Schools of Studies, Dean Students' Welfare, Director IQAC as members and Registrar as Member Secretary was constituted.

The signing of Tri-partite MoU by the University with the UGC and the MHRD has been ratified by the Executive Council.

### **EC 32.3.2: Study Leave of Dr. Nagendra Thakur, Assistant Professor**

The Executive Council in its 30<sup>th</sup> meeting held on 16<sup>th</sup> April, 2018 granted Study Leave for one year from 15<sup>th</sup> July, 2018 to Dr. Nagendra Thankur, Assistant Professor, Department of Microbiology to pursue Post-Doctoral Fellowship under Overseas Associateship of DBT for Scientists of North Eastern Region offered by Department of Biotechnology, Govt. of India. Dr. Nagendra Thakur requested for

postponement of his Study Leave to 1<sup>st</sup> Sept 2018 for preparation of documents and Visa. His request was accepted by the Vice-Chancellor and he was released on 1<sup>st</sup> Sept 2018.

The matter was ratified by the Executive Council.

**EC 32.3.3: Application of Dr. Amit Kumar Gupta, Assistant Professor for Extra Ordinary Leave**

Dr. Amit Kumar Gupta, Assistant Professor in the Department of Political Science requested for grant of Extra Ordinary Leave for three years to join Foreign Service Institute as a Faculty member. Dr. Amit Kumar Gupta, Assistant Professor joined the University on 30<sup>th</sup> April 2014 and has completed three years of service on 29<sup>th</sup> April 2017 and is, therefore, eligible for grant of Extra Ordinary Leave under Clause 8(iii) (a) of leave Ordinance for teaching or research assignment in a University, Research Institute or similar other important institutions in India or aboard for a period of two years.

The Vice-Chancellor accepted his request and granted Extra Ordinary Leave for two years w.e.f. 19<sup>th</sup> Nov 2018 (A/N) to Dr. Amit Kumar Gupta.

The action of the Vice-Chancellor in grant of Extra Ordinary Leave to Dr. Amit Kumar Gupta for a period of two years to join the Foreign Service Institute as a faculty member was ratified by the Executive Council.

**EC 32.3.4: Resignation of Dr. Debasish Chowdhury from the post of Controller of Examinations**

Dr. Debasish Chowdhury joined the University as Controller of Examinations on 7<sup>th</sup> Jan 2015 for a period of five years. Dr. Chowdhury submitted his resignation on 11<sup>th</sup> Sept 2018 with request to be released on 20<sup>th</sup> Sept 2018 to join as Controller of Examinations in North Eastern Hill University, Shillong.

There are no conditions in the Act, Statutes or Ordinances of the University on resignation from the post of Controller of Examinations. The Vice-Chancellor accepted his resignation and relieved him from the service of the University w.e.f. 20<sup>th</sup> Sept 2018.

The action of the Vice-Chancellor in accepting resignation of Dr. Debasish Chowdhury, Controller of Examinations and relieving him w.e.f. 20<sup>th</sup> Sept 2018 (F/N) was ratified by the Executive Council.

**EC 32.3.5: Relieving of Shri Chandan Talukdar, Joint Registrar on Lien**

Shri Chandan Talukdar, Joint Registrar requested vide his application dated 8<sup>th</sup> June 2018 to be relieved on lien from 10<sup>th</sup> Sept 2018 (F/N) to join as Deputy Treasurer in Gauhati University, Assam. Since Shri Chandan Talukdar served the notice period of three months, the Vice-Chancellor accepted his

request and relieved him on lien for a period of one year from 10<sup>th</sup> Sept 2018 (F/N).

The action of the Vice-Chancellor in relieving Shri Chandan Talukdar, Joint Registrar on lien for a period of one year was ratified by the Executive Council.

**EC 32.3.6: Relieving of Smt. Mamta Pradhan, Nursing Attendant on Lien**

Smt. Mamta Pradhan, Nursing Attendant requested to be relieved on lien w.e.f. 2<sup>nd</sup> Nov 2018 to enable her to join as Staff Nurse in the State Health Services, Govt. of Sikkim, Gangtok. Smt. Mamta Pradhan deposited her salary equivalent to the period falling short of notice period of three months. The Vice-Chancellor accepted her request and relieved her on 2<sup>nd</sup> Nov 2018 on lien for a period of one year.

The action of the Vice-Chancellor in relieving Smt Mamta Pradhan, Nursing Attendant on lien for a period of one year from 2<sup>nd</sup> Nov 2018 was ratified by the Executive Council.

**EC 32.3.7: Relieving of Dr. Sebastian N., Assistant Professor to join on deputation**

Dr. Sebastian N., Assistant Professor in the Department of International Relations requested to be relieved vide letter dated 5<sup>th</sup> Oct 2018 to enable him to join the post of Associate Professor in the Department of Political Science, University of Calicut on deputation. The request of Dr. Sebastian N., was accepted by the Vice-Chancellor and he was relieved on 6<sup>th</sup> Nov 2018.

The action of the Vice-Chancellor in relieving Dr. Sebastian N., Assistant Professor on 6<sup>th</sup> Nov 2018 to join as Associate Professor in University of Calicut on deputation was ratified by the Executive Council.

**EC 32.3.8: Up-grdation of Smt. Grace D. Chankapa, Assistant Registrar**

Smt. Grace D. Chankapa, Assistant Registrar completed eight years of continuous service on 9<sup>th</sup> Nov 2018. As per MHRD letter dated 31<sup>st</sup> Dec 2008 she became eligible to be placed in higher Grade Pay of Rs. 6,600 ie. Pay Matrix Level – 11. Accordingly, Smt. Grace D. Chnkapa was placed in Pay Matrix Level – 11 (Rs. 67,700-2,08,700) w.e.f. 10<sup>th</sup> Nov 2018.

The action of the Vice-Chancellor in placing Smt. Grace D. Chankapa, Assistant Registrar in Pay Matrix Level -11 w.e.f. 10<sup>th</sup> Nov 2018 on fulfilling eligibility conditions was ratified by the Executive Council.

**EC 32.3.9: Promotion of Shri Arun Kumar Thapa from LDC to UDC**

Shri Arun Kumar Thapa had completed eight years of continuous service on 22<sup>nd</sup> Nov 2018 as LDC and become eligible for promotion as per Recruitment & Promotion Rules (Non-teaching) 2016. There was a post of UDC under promotion quota available. Based on the recommendation of Departmental

Promotion Committee after considering the performance and APARs from 2013-14 onwards, the Vice-Chancellor approved his promotion from LDC to UDC. Shri Arun Kumar Thapa assumed charge as UDC on 26<sup>th</sup> Nov 2018 (F/N).

The action of the Vice-Chancellor in promoting Shri Arun Kumar Thapa from LDC to UDC on the recommendations of Departmental Promotion Committee after fulfilling the eligible conditions as prescribed under Recruitment and Promotion Rules (Non-Teaching) 2016 was ratified by the Executive Council.

### **EC 32.3.10: Grant of Study Leave**

#### **i) Study Leave to Shri Bivek Tamang, Assistant Professor**

Shri Bivek Tamang, Assistant Professor in the department of Commerce requested for grant of Study Leave from 2<sup>nd</sup> Feb 2019 to 14<sup>th</sup> Dec 2020 to work on his Ph.D from Department of Economics, Sikkim University. Shri Bivek Tamang fulfilled the eligibility conditions as provided under Ordinance OB-3 Clause 10 (iii) and (iv). Vice-Chancellor accepted his request and granted Study Leave from 2<sup>nd</sup> Feb 2019 to 14<sup>th</sup> Dec 2020.

The action of the Vice-Chancellor in grant of Study Leave to Shri Bivek Tamang, Assistant Professor, Department of Commerce was ratified by the Executive Council.

#### **ii) Study Leave to Shri Budh Bahadur Lama, Assistant Professor**

Shri Budh Bahadur Lama, Assistant Professor in the Department of Political Science requested for grant of Study Leave for three years w.e.f, 4<sup>th</sup> Feb 2019 to work on his Ph.D programme in the University of North Bengal. Shri Budh Bahadur Lama fulfilled eligibility conditions for grant of Study Leave under Ordinance OB-3 Clause 10 (iii) and (iv). Accordingly the Vice-Chancellor accepted his request and granted Study Leave for three years w.e.f. 4<sup>th</sup> Feb 2019.

The action of the Vice-Chancellor in grant of Study Leave to Shri Budh Bahadur Lama to persue his Ph.D programme form North Bengal University for a period of three years w.e.f. 4<sup>th</sup> Feb 2019 was ratified by the Executive Council.

### **EC 32.3.11: Extension of contractual appointment of Professors**

University had appointed following Professors on contract on monthly remuneration of Rs. 1,00,000/- due to limited faculty strength in various departments:

<b>Sl. No.</b>	<b>Name</b>	<b>Department</b>	<b>Date of Birth</b>	<b>Extension of Contractual appointment</b>
1	Prof. Vinod Chandra Tiwari	Geology	12.11.1954	1.1.2019

2	Prof. P.K. Sharma	Mathematics	05.07.1944	1.1.2019
3	Prof. A.P. Pathak	Physics	01.01.1947	1.2.2019

Self-assessment report had been obtained through the respective Heads of the departments and the Dean of the concerned school. Based on the reports and the feedback of the students, the Vice-Chancellor extended the contractual appointment of above mentioned Professors for a period of one year from the date shown against each on existing terms and conditions.

The action of the Vice-Chancellor for grant of extension for a period of one year to the above mentioned three Professors on existing terms and conditions was ratified by the Executive Council.

**EC 32.3.12: Extension of Contract of Dr. R.S.S. Nehru, Assistant Professor on Contract, Department of Education**

The contractual appointment of Dr. R.S.S. Nehru, Assistant Professor in Department of Education expired on 31<sup>st</sup> Dec 2018. On the recommendations of the Head of the Department, the Vice-Chancellor extended the contractual appointment of Dr. Nehru for a period of one year from 1<sup>st</sup> Jan 2019 on the existing terms and conditions.

The action of the Vice-Chancellor in extending the contractual appointment of Dr. R.S.S. Nehru on existing terms and conditions was ratified by the Executive Council.

**TABLE ITEM**

**EC 32.3.13: Annual Report 2017-18 of the University**

The University had to submit Annual Report 2017-18 to the MHRD for laying before both the Houses of the Parliament. Annual Report could not be placed before the Executive Council as its meeting could not be held in the month of December as scheduled earlier. Accordingly, Vice-Chancellor approved the Annual Report 2017-18 for sending to MHRD for laying before both the Houses of the Parliament.

The action of the Vice-Chancellor in approving Annual Report 2017-18 of the University to be sent to MHRD for lying before the both the Houses of Parliament was ratified by the Executive Council.

**SECTION-4  
MATTER FOR CONSIDERATION AND APPROVAL**

**EC 32.4.1: Counting of past service of teachers who were previously on contract in Sikkim University**

Based on the resolution of the Executive Council in its 23<sup>rd</sup> meeting held on 31<sup>st</sup> Oct 2015 while considering agenda item on “Counting of service during

*contract period for all purposes,”* a committee of the following was constituted to review the matter as per resolution of the Executive Council:

1. Prof. Promod Tandon, former Vice-Chancellor, NEHU - Chairman
2. Shri Debasish Pal, Finance Officer - Member
3. Shri T.K.Kaul, Registrar - Member Secretary

The committee had meeting on 22<sup>nd</sup> Nov 2018 and after going through the records submitted its report. The report recommended that counting of the past service of teachers who were on contract before their regular appointment may not be advisable as:

- (i) For none of the contractual selections necessary procedures as prescribed under Statutes were followed prior to 2012. Visitors' nominee was also not there in the selection committees.
- (ii) Even though the advertisements were for the regular posts, contractual positions were offered and the faculty members appointed had accepted the terms of the appointment on contract.
- (iii) There is no continuity of contractual service as there are breaks of various durations which forfeits the past service.
- (iv) The issue of counting of service of non-teaching staff on contract may also arise with legal complications connected to the same. This may raise seniority issues amongst both teaching and non-teaching staff which may not be tenable in the court of law.

The Executive Council after discussion accepted the recommendations of the committee.

#### **EC 32.4.2: Guidelines for grant of lien to the employees of Sikkim University**

The Executive Council in its 31<sup>st</sup> meeting held on 29<sup>th</sup> June 2018 authorised the Vice-Chancellor to constitute a committee to study the Statutes and Rules on lien and propose detailed guidelines for grant of lien to the employees of Sikkim University. The Vice-Chancellor constituted the committee as under:

1. Shri D. Deb, former Registrar, Assam University & NEHU - Member
2. Prof. Sanjoy Bandhopadhyay, Deptt. of Music - Member
3. Shri Debasish Pal, Finance Officer - Member
4. Shri T. K. Kaul, Registrar - Convener

The committee held two meetings on 24<sup>th</sup> and 25<sup>th</sup> Sept 2018. After going through various clauses of Statutes, Rules of Govt. of India for grant of lien and the resolutions of the Executive Council recommended detailed guidelines which were presented to the Executive Council. The Executive Council after detailed discussion clause by clause approved the detailed guidelines as recommended by the committee with some modification as given under:

**As recommended by the Committee**

**As approved by the Executive Council**

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| <p>i) Permanent employees of the University (teaching or non-teaching) who has applied through proper channel of the University for outside employment, upon selection, can seek lien to the permanent position held by him/her in the University, without insisting on the notice period as given in the Statute 26(6) provided-</p> <p>a) The employees move to Central/State Government department or the autonomous/statutory body of the Central/State Govt. which include Central or State Universities, Institutes of higher education, institutes of national importance, IITs, NITs etc. which are wholly or substantially funded by the Government, either Central or State.</p> <p>b) It does not include Universities or Institutions or autonomous/statutory body or PSU etc. not wholly or substantially funded by Central/State Government.</p> <p>c) The employee can be relieved from the University after clearing all her/his dues in the University and getting NOC from all concerned. It would also involve clearing all important assignments in hand before being relieved.</p> <p>d) Notwithstanding anything contained above, a teacher desires to terminate his active engagement with the University, by seeking lien to join other institution or organization, in the middle of the semester he/she may be released at the end of the semester as provided under clause 10 of</p> | <p>i) Permanent employees of the University (teaching or non-teaching) who has applied through proper channel of the University for outside employment, upon selection, can seek lien to the permanent position held by him/her in the University, without insisting on the notice period provided-</p> <p>a) As recommended by the committee. No change.</p> <p>b) As recommended by the committee. No change.</p> <p>c) As recommended by the committee. No change.</p> <p>d) As recommended by the committee. No change.</p> |
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Ordinance OB-2. However, he/she can be released in the middle of the semester provided-

- Faculty members in the concerned department agree to share the responsibility he/she is holding in respect of teaching /research in the department; and
  - The departmental minutes are enclosed by the concerned HoD/IC through the Dean of the School.
- Faculty members in the concerned department agree to share the responsibility he/she is holding in respect of teaching /research co-opting a Joint Supervisor in case of Ph.D or M.Phil Students; and
  - As recommended by the committee. No change.
- ii) Employee on probation or those who have not been confirmed to any position in the University will not be entitled to hold lien on the post held by him/her. Such employee may resign the post to join new position outside the University after giving notice for the period as provided by the Statute 26(6).      ii) As recommended by the Committee. No change.
- iii) Lien granted to any employee (teaching/non-teaching) would be initially for a period of one year extendable for one more year. No lien may be granted after expiry of two years. However, if an employee is selected/ appointed to any statutory position and has a tenure then lien will be granted, as a special case, for the period of the tenure provided the employee has service left in the University beyond the period of that tenure. However, this special case of lien will not go beyond five years in any case.      iii) Lien granted to any employee (teaching/non-teaching) would be initially for a period of one year extendable for one more year at the discretion of the Executive Council. No lien may be granted after expiry of two years. However, if an employee is selected/ appointed to any statutory position and has a tenure then lien will be granted, as a special case, for the period of the tenure provided the employee has service left in the University till the period of that tenure.
- iv) During the period of lien, the employee may continue to send remittance of NPS and other charges to the University either directly or through      iv) As recommended by the committee. No change.

the organization where he is working.

- v) An employee's lien on a post in the University shall stand terminated:
  - a) On absorption or confirmation of service in another post
  - b) On expiry of the lien period sanctioned by the University
- v) As recommended by the committee. No change.
- vi) The University may fill-up such position(s) against whom 'Lien' has been granted, by appointing person(s) on contract/deputation/guest faculty etc. Regular appointment can be made after the post(s) fall vacant after termination Lien.
- vi) As recommended by the committee. No change.
- vii) There can be instances where an employee, who was granted lien, may join back the University and again try to seek 'lien'. In such cases there has to be a cooling period of atleast one year from the date he/she joined back after availing of 'lien'.
- vii) There can be instances where an employee, who was granted lien, may join back the University and again try to seek 'lien'. In such cases there has to be a cooling period of atleast two years from the date he/she joined back after availing of 'lien'.
- viii) Any doubt arising out of the applicability of above rules, the decision of the Executive Council shall be final.
- viii) As recommended by the committee. No change.

The Executive Council pointed out that there is no mention of Intergovernmental Organisation and International Institutions in the recommendations. It was decided to constitute a committee to look into the aspect of lien for movement of employees of the University to Intergovernmental organisations and International Institutions.

**EC 32.4.3: Amendment in retention period of records of the Examination department**

The Council was informed that in its 27<sup>th</sup> meeting held on 9<sup>th</sup> June 2017 retention period of the following records of the Examination Department was approved as three years after declaration of results.

Sl. No.	Nature of records	Retention Period
1	Filled in end semester marks slips	Three years after declaration of results
2	Used decoding slips	Three years after declaration of results

3	Internal assessment marks	Three years after declaration of results
4	End semester attendance sheets	Three years after declaration of results
5	End semester absentee sheets	Three years after declaration of results

The Examination Departments has proposed that the above records may be retained for one year only after declaration of result instead of three years on the following grounds:

- i) On completion of results processing, the information pertaining to the above records gets recorded in the final results ledger which are printed and archived.
- ii) Re-evaluation of results are usually completed within 2 months from the date of declaration of results and the re-evaluated results are also recorded in the archived ledger.
- iii) Used answer books are disposed after one year of declaration of results as per the approved policy. Hence retaining the above records becomes redundant after the answer books are disposed.
- iv) Space constraints in the archive room compels Examination department to sort items on priority of importance and discard redundant papers.
- v) Moreover, the records will be permanently stored in digital format in an external hard drive for retrieving whenever required.

The Executive Council after deliberations approved reduction of retention period from three years to one year for the above mentioned records of the Examination Department.

**EC 32.4.4: Delegation of powers for sanction of various kinds of leave of teaching and non-teaching staff**

The Executive Council was informed that currently there is no delegation of powers for sanction of various types of leave for teaching and non-teaching staff. Delegation for sanction of leave for teachers is prescribed in the Ordinance, for non-teaching staff delegation has been proposed for Heads of departments, Registrar and Vice-Chancellor.

The Council after deliberations approved the delegation of powers for sanction of various kind of leave as under:

**1. Teaching Staff:**

Sl.No.	Nature of Leave	Leave Sanctioning Authority
1.	Casual Leave	1. For Dean: Vice-Chancellor 2. For HoD/IC: Concerned Dean 3. For other faculty members: HoD /IC
2.	Special Casual Leave	1. For Dean: Vice-Chancellor

		2. For HoD/IC: Concerned Dean 3. For other faculty members: HoD/IC
3.	Duty Leave	Vice-Chancellor
4.	Earned Leave	Vice-Chancellor
5.	Half Pay Leave	Vice-Chancellor
6.	Commuted Leave	Vice-Chancellor
7.	Extra-ordinary Leave	Executive Council
8.	Leave Not Due	Vice-Chancellor
9.	Study Leave	Executive Council
10.	Sabbatical Leave	Executive Council
11.	Maternity Leave	Vice-Chancellor
12.	Paternity Leave	Vice-Chancellor
13.	Child Care Leave	Vice-Chancellor

## 2. Non-Teaching Staff:

Sl.No.	Nature of Leave	Leave sanctioning authority
1.	Casual Leave	Head of the department
2.	Special casual leave	Head of the department
3.	Earned Leave	Head of the department- upto 30 days Registrar- Full Powers
4.	Extra-ordinary Leave	Registrar
5.	Leave not due	Vice-Chancellor
6.	Study Leave	Vice-Chancellor
7.	Maternity Leave	Registrar
8.	Paternity Leave	Registrar
9.	Child Care Leave	Registrar
10.	Half Pay Leave	Registrar

### EC 32.4.5: Completion of probation period of teachers and Non-Teaching Staff

The following teachers and Non-teaching staff of the University have completed one year of probation on dates as mentioned against each. Their period of probation have been reviewed by the reviewing authority and no adverse remarks have been reported. The Executive Council, in view of satisfactory performance reports, decided to lift their probation on the dates as shown against each and confirm them in the services of the University with effect from the day following the date of completion of their probation.

Sl. No.	Name of the official	Designation	Department	Date of Joining	Date of completion of probation
<b>Teaching</b>					
1.	Prof. Mohammad Yasin	Professor	Political Science	28/08/2017	27/08/2018
2.	Prof. Shanti Swarup Sharma	Professor	Botany	19/09/2017	18/09/2018
3.	Dr. Vimal Khawas	Associate	PCS&M	21/08/2017	20/08/2018

		Professor			
4.	Dr. Krishna Murari	Associate Professor	Management	21/08/2017	20/08/2018
5.	Dr. Satyananda Panda	Associate Professor	Psychology	21/08/2017	20/08/2018
6.	Dr. Yodida Bhutia	Associate Professor	Education	01/09/2017	31/08/2017
7.	Dr. Brijesh Kumar Pandey	Associate Professor	Hindi	01/09/2017	31/08/2018
8.	Dr. Veenu Pant	Associate Professor	History	04/09/2017	03/09/2018
9.	Dr. Kshetrimayum Birla Singh	Associate Professor	Zoology	18/09/2017	17/09/2018
10.	Dr. Swarup Roy	Associate Professor	Computer Applications	05/10/2017	04/10/2018
11.	Dr. Parvinder Kaur	Assistant Professor	English	22/08/2017	21/08/2018
12.	Dr. Anand Pariyar	Assistant Professor	Chemistry	22/08/2017	21/08/2018
13.	Dr. James Vungjangam Haokip	Assistant Professor	Anthropology	23/08/2017	22/08/2018
14.	Ms. Garima Thakuria	Assistant Professor	Anthropology	25/08/2017	24/08/2018
15.	Shri Akhilesh Kumar Singh	Assistant Professor	Tourism	30/08/2017	29/08/2018
16.	Shri Pradip Tripathi	Assistant Professor	Hindi	30/08/2017	29/08/2018
17.	Dr. Surendra Kumar	Assistant Professor	Music	04/09/2017	03/09/2018
18.	Dr. Pooja Basnett	Assistant Professor	Mass Communication	11/09/2017	10/09/2018
19.	Dr. Bipul Pal	Assistant Professor	Mathematics	11/09/2017	10/09/2018
20.	Dr. Aruna Rai	Assistant Professor	Nepali	14/09/2017	13/09/2018
21.	Ms. Aabriti Sharma	Assistant Professor	Education	18/09/2017	17/09/2018
22.	Ms. Dipmala Roka	Assistant Professor	International Relations	19/09/2017	18/09/2018
23.	Dr. Namita Behera	Assistant Professor	Mathematics	19/09/2017	18/09/2018
24.	Dr. Amit Kumar Singh	Assistant Professor	Tourism	21/09/2017	20/09/2018
25.	Shri Binod Bhattarai	Assistant Professor	Sociology	13/10/2017	12/10/2018
26.	Dr. Dinesh Kumar Ahirwar	Assistant Professor	PCS&M	18/10/2017	17/10/2018
<b>Non-Teaching</b>					
1.	Dr. Lok Bahadur Limboo	Medial Officer	Health Centre	25.07.2017	24.07.2018
2.	Shri Manoj Ramchandra Dhembre	Executive Engineer	Engineering Cell	21.07.2017	20.07.2018
3.	Shri Avijit Rai	Assistant Librarian	Central Library	21.08.2017	20/08/2018
4.	Mrs. Kunjini	Public	Registrar's	01.09.2017	31/08/2018

	Prakash Darnal	Relation Officer	Office		
5.	Shri. Anil Khati	Senior Technical Assistant	System Management	21.08.2017	20/08/2018
6.	Shri Sandipan Kar	Personal Assistant	Finance Department	06.11.2017	05/11/2018
7.	Shri Sanjib Barman	Security Inspector	Security Cell	04.09.2017	03/09/2018
8.	Shri Roshan Rai	Laboratory Assistant	Department of Botany	24.08.2017	23/08/2018
9.	Shri Dorjee Pintso Lepcha	Driver	Examinations Department	22.08.2017	21/08/2018
10.	Shri Kesang Tamang	Library Attendant	Central Library	11.09.2017	10/09/2018
11.	Shri Sunil Kumar Prasad	Laboratory Attendant	Department of Chemistry	30.08.2017	29/08/2018
12.	Mrs. Annu Kumari	Laboratory Attendant	Department of Horticulture	30.08.2017	29/08/2018
13.	Shri Kush Narayan Basnett	Laboratory Attendant	Department of Mass Communication	23.08.2017	22/08/2018
14.	Shri Pukar Bishwakarma	Laboratory Attendant	Department of Microbiology	28.08.2017	27/08/2018
15.	Shri Parsuram Chettri	Kitchen Attendant	University Cafeteria	22.08.2017	21/08/2018
16.	Shri Thub Gan Tamang	Hostel Attendant	University Cafeteria	30.08.2017	29/08/2018
17.	Shri Bishnu Kumar Gurung	Hostel Attendant	Rangeet Boys Hostel	07.09.2017	06/09/2018

**EC 32.4.6: Conversion of EOL to Study Leave in respect of Dr. Abdul Hannan, Assistant Professor**

Dr. Abdul Hannan, Assistant Professor in the Department of Geography was granted Extra Ordinary Leave for a period of two years from 28<sup>th</sup> March 2017 to avail Post-Doctoral Fellowship from ICSSR, New Delhi under the salary protection scheme which was approved by the Council in its 27<sup>th</sup> meeting held on 9<sup>th</sup> June 2017. Dr. Abdul Hannan has now requested vide his application dated 25<sup>th</sup> July 2018 for conversion of EOL to Study Leave. Though Dr. Abdul Hannan is under salary protection scheme under fellowship of ICSSR, he is eligible to avail Study Leave for the period under the Ordinances.

The Executive Council after deliberations considered the request of Dr. Abdul Hannan and approved conversion of EOL into Study Leave for a period of two years w.e.f. 28<sup>th</sup> March 2017 subject to the condition that payment on account of salary due to him will be adjusted with the payment he has already received through ICSSR.

**EC 32.4.7: Screening cum Evaluation Committee proceeding for placement in next stage under CAS of Assistant Professors**

The Council noted that following faculty members had applied for placement in the next stage under CAS and fulfilled the eligibility conditions as per the UGC regulations for placement of Assistant Professor under CAS and the API score. On the recommendations of Screening cum Evaluation Committee which was held on 10<sup>th</sup> Aug 2018, the Executive Council approved their placement at Stage- II of Assistant Professor from the date of eligibility as shown against each:

<b>Sl. No.</b>	<b>Name</b>	<b>Date of Joining</b>	<b>Date of eligibility</b>
1.	Shri Veer Mayank	28.02.2012	25.05.2017
2.	Dr. Dhriti Roy	27.02.2012	20.02.2018
3.	Dr. Saurabh Maheshwari	23.05.2014	23.05.2018
4.	Dr. Manju Rana	29.03.2012	31.12.2016

**TABLE ITEM**

**EC 32.4.8: Amendment to Regulations, First Ordinances and Statute 10 of the Sikkim University Act**

The Executive Council was informed that the following Regulations were sent to MHRD for laying before each House of Parliament in terms to Section 45(2) of Sikkim University Act:

- RE-1 Regulations for the meetings of the Executive Council
- RE-2 Regulations for the meetings of the Academic Council
- RE-3 Regulations for the meetings of the Finance Committee
- RE-4 Regulations on Conduct of Examinations
- RE-5 Regulations of Sikkim University Alumni Association
- RE-6 Regulation on Endowments and other Trust Funds
- RE-7 Regulations on B.Ed. (Part Time)

Also amendments to the following Ordinances were sent to MHRD for perusal of the Visitor in terms of Statutes 40(6) of Sikkim University Act:

- OC-3 On fees payable by students
- OC-4 On the Bachelor of Arts, Science, Law, Medicine, Education, Home Science, Commerce, Vocational and Professional Courses

- OC-5 On the Masters Degree Programme in Arts, Science, Law, Medicine, Education, Home Science, Commerce and Professional Courses
- OC-6 On the Master of Philosophy Programme
- OC-7 On the Doctor of Philosophy Programme
- OD-1 On the admission of Colleges and Universities to the privileges of the University

MHRD was also requested to receive assent of the Visitor for amendment to Statute 10 on constitution and meeting of the Court in terms of Section 21(3) of Sikkim University Act.

The above mentioned Regulations, amendment to the Ordinances and amendment to Statute 10 were sent to MHRD after being approved by the Executive Council in respective meetings.

MHRD forwarded the proposal to the UGC for their comments. The comments from the UGC have been forwarded to the University by MHRD.

It has been observed that comments suggested by the UGC for changes in the quorum of the Executive Council, Academic Council and the Court cannot be complied as it will be in violation of the provision mentioned in the Statutes of the University.

The UGC has commented that the Ordinances OC-6 and OC-7 on M.Phil and Ph.D programmes respectively are not in accordance with UGC (Minimum Standards and Procedure for Award of M.Phil/Ph.D Degrees) Regulations, 2016. Vice-Chancellor has constituted a committee under the Chairmanship of Prof. Nawal K. Paswan with Prof. N. Sathyanarayana and Dr. Praveen Mishra as members and Dr. S.K. Gurung as Convenor to look into the Ordinances in depth and suggest modifications, if any, for reframing it as per the UGC's recommendation. Detailed comments on each suggestion of the UGC are given below.

### **REGULATIONS**

#### **RE-1: Regulations for the meetings of the Executive Council**

<b>UGC Comments</b>	<b>Status of its incorporation</b>
MHRD vide its letter No. F.61-19/2015 – Desk (U) dated 3 <sup>rd</sup> March, 2016 addressed to Chairman, UGC and copy to all central universities clearly indicated that all agenda items should be sent to MHRD/UGC at least two weeks before the meeting so that proper scrutiny of agenda items along with the observations of the regulator as well as the Ministry are put on record. Therefore, in view of the instructions issued by MHRD, university may be advised to amend the clause 4.	Instruction may be incorporated in Clause 4 of the Regulation.

<p>Clause 6 may be modified as under:-          “In addition to Chairman, half of the total members of the Executive Council form a quorum for a meeting of the Executive Council.”</p>	<p>Modification cannot be effected since the provision for quorum is listed in Statute 11(3) of the University.</p>
<p>Under clause 6, the following paras may be deleted :-          “Where the meeting of the Executive Council has been duly convened and no quorum is present within half an hour of the time appointed for the meeting, the meeting will be adjourned to the same date and time in the next week or to such other day and at such other time and place, as the members of the Executive Council may decide. A notice for the adjourned meeting shall be sent to all the members of the Executive Council. If no quorum is present at an adjourned meeting within half an hour of the appointed time, the members present shall constitute the quorum.</p> <p>If deliberations on the agenda item(s) remain inconclusive on the day of the meeting, the meeting shall be continued on the next day or on some other day as the Chairman may decide. No quorum shall be required for the continued meeting and shall restrict its deliberations to the agenda circulated earlier except with the permission of the Chairman.”</p>	<p>We may delete the paras</p>

### **RE-2: Regulations for the meetings of the Academic Council**

<b>UGC Comments</b>	<b>Status of its incorporation</b>
<p>MHRD vide its letter No. F.61-19/2015 – Desk (U) dated 3<sup>rd</sup> March, 2016 addressed to Chairman, UGC and copy to all central universities clearly indicated that all agenda items should be sent to MHRD/UGC at least two weeks before the meeting so that proper scrutiny of agenda items along with the observations of the regulator as well as the Ministry are put on record. Therefore, in view of the instructions issued by MHRD, university may be advised to amend the clause 4.</p>	<p>Instruction may be incorporated in Clause 4 of the Regulation.</p>
<p>Clause 6 may be modified as under:-          “1/3<sup>rd</sup> of the members of the Academic Council shall form a quorum for a meeting of the Academic Council.”</p>	<p>Modification cannot be effected since the provision for quorum is listed in Statute 13(3).</p>

### RE-3: Regulations for the meetings of the Finance Committee

UGC Comments	Status of its incorporation
<p>Under clause 6, the following paras may be deleted :- “Where the meeting of the Finance Committee has been duly convened and no quorum is present within half an hour of the time appointed for the meeting, the meeting will be adjourned to the same date and time in the next week or to such other day and at such other time and place, as the members present may decide. A notice for the adjourned meeting shall be sent to all the members of the Finance Committee. If no quorum is obtained at an adjourned meeting within half an hour of the appointed time, the members present shall constitute the quorum.</p> <p>If deliberations on the agenda item(s) remain inconclusive on the day of the meeting, the meeting shall be continued on the next day or on some other day as the Chairman may decide. No quorum shall be required for the continued meeting and the committee shall restrict its deliberations to the agenda circulated earlier.”</p>	Observations maybe complied and necessary paras deleted.

### RE-4: Regulations on Conduct of Examinations

UGC Comments	Status of its incorporation
UGC has no objection on the proposed Regulations	A Revised Regulations on conduct of examinations after incorporating amendments has been notified vide Notification No. 115/2017 dated 09.10.2017 with due approval of the Executive Council. Hence the Revised Regulations may be sent to MHRD for consideration.

### RE-5: Regulations of Sikkim University Alumni Association

UGC Comments	Status of its incorporation
UGC has no objection on the proposed Regulations	

**RE-6: Regulations on Endowment and other trust funds**

<b>UGC Comments</b>	<b>Status of its incorporation</b>
UGC has no objection on the proposed Regulations	

**RE-7: Regulations on three years B.Ed. (Part time programmes)**

<b>UGC Comments</b>	<b>Status of its incorporation</b>
UGC has no objection on the proposed Regulations subject to the condition fulfillment of all norms and standards of NCTE.	

**AMENDMENT TO FIRST ORDINANCES**

**OC-3: On fees payable by students**

<b>UGC Comments</b>	<b>Status of its incorporation</b>
<p>Under clause 6, university has added the following provision:- “Tuition Fees shall be relaxed by 50% for SU employees, wards of SU employees and Yangang villagers. The same shall be relaxed by 100% for the Differently Abled students, the people of Yangang who sold their lands to the state government for the University campus, and the people belonging to the “Primitive Tribe” of Sikkim.”</p> <p>The above clause does not seem justified and may be students of other central universities may claim similar type of concession. Therefore, MHRD may like to take a view on addition or deletion of this clause. However, for concession of tuition fees for differently abled students, UGC has no objection.</p>	UGC has forwarded the matter to MHRD to take a decision in this regard. Hence the provision in the Ordinance may be retained unless the MHRD points out objection to it.

**OC-4: On the Bachelor of Arts, Science, Law, Medicine, Education, Home Science, Commerce, Vocational and Professional Courses**

<b>UGC Comments</b>	<b>Status of its incorporation</b>
UGC has no objection on the proposed amendment	

**OC-5: On the Masters Degree Programme in Arts, Science, Law, Medicine, Education, Home Science, Commerce and Professional Courses**

<b>UGC Comments</b>	<b>Status of its incorporation</b>
UGC has no objection on the proposed amendment	

**OC-6: On the Master of Philosophy Programme**

<b>UGC Comments</b>	<b>Status of its incorporation</b>
This ordinance is not in accordance with the <u>UGC (Minimum Standards and Procedure for Award of M.Phil./Ph.D. Degree) Regulations, 2016</u> . Therefore, University may be advised to reframe this ordinance strictly as per <u>UGC (Minimum Standards and Procedure for Award of M.Phil./Ph.D. Degree) Regulations, 2016</u> .	The Vice-Chancellor has constituted a committee to look into the Ordinance in depth and suggest modifications, if any, for reframing it as per UGC Regulations 2016.

**OC-7: On the Doctor of Philosophy Programme**

<b>UGC Comments</b>	<b>Status of its incorporation</b>
This ordinance is not in accordance with the <u>UGC (Minimum Standards and Procedure for Award of M.Phil./Ph.D. Degree) Regulations, 2016</u> . Therefore, University may be advised to reframe this ordinance strictly as per <u>UGC (Minimum Standards and Procedure for Award of M.Phil./Ph.D. Degree) Regulations, 2016</u> .	The Vice-Chancellor has constituted a committee to look into the Ordinance in depth and suggest modifications, if any, for reframing it as per UGC Regulations 2016.

**OD-1: On admission of College and Universities in the privileges of the University**

<b>UGC Comments</b>	<b>Status of its incorporation</b>
UGC has no objection on the proposed amendment	

**STATUTE**

**Amendment to Statute 10 of Sikkim University Act with respect to constitution and meetings of the Court**

<b>UGC Comments</b>	<b>Status of its incorporation</b>
Clause 5 may be modified as “At least 1/3 <sup>rd</sup> members of the Court shall form a quorum for a meeting of the Court”	Modification cannot be effected since the provision of quorum is given in Statute 10(5)
Under the heading “Persons representing learned professions and special interests”, the word “trade unions” may be deleted.	Observation may be complied.
For inclusion of representatives of Parliament, MHRD may like to take a view.	UGC has forwarded the matter to MHRD to take a decision in this regard. Hence the provision in the Statute may be retained unless the MHRD points out objection to it.

The Council after deliberations approved the suggestion as given in the table above and advised to University to take up the matter to MHRD accordingly.

**EC 32.4.9: Fee structure for Admission 2018-19 for various courses:**

The Executive Council in its 30<sup>th</sup> meeting held on 16<sup>th</sup> April 2018 authorized the Vice-Chancellor to go into the fee structure as given in the University Ordinance and decide which courses are professional and which are lab-based as per UGC/AICTE/NCTE norms and suggest changes in the Ordinance, if any. Accordingly, a committee under the Chairmanship of Prof. Jeta Sankritayana with Dr. Dhaniraj Chhetri, Dr. Krishna Murari, Mrs. Chunnu Khawas, Mr. Vivek Tamang, Mr. Veer Mayank, Dr. Manju Rana, Dr. Archana Tiwari and Dr. Manoj Das as Members and Dr. S.K. Gurung as Convener was formed to look into the matter.

Based on the criteria and inputs received from Heads of the Departments, the Committee after holding two rounds of meeting on 15<sup>th</sup> Nov2018 and 19<sup>th</sup> Nov 2018 classified subjects/courses under the following categories:

- i) Professional subjects
- ii) Practical-based subjects with or without use of consumables
- iii) Internship based subjects
- iv) Non-Lab Non-Professional Traditional subjects

The Committee suggested the following:

1. A separate column to be added in Ordinance OC-3 (2) to include UG/PG/MPhil/Ph.D lab without consumables as a separate category. Base fee for this subjects may be charged as provided in the Ordinances.
2. Whereas, for lab-based subject with use of consumables, the fee structure in base fee may be increased @Rs1000 in admission & exam fees as compared to non-consumable subjects and accordingly Ordinance OC-2(2) may be suitably amended to include this provision.
3. The Tuition fee applicable for Professional and Non-Professional courses/subjects should be defined under OC-3 (2b) of the University Ordinances.

The Executive Council after detailed deliberations found that the committee has not made any comparison with the existing fee for the courses/subjects where revision has been recommended and the terms of reference was not clearly spelt out. It was decided to go through the issue again by the committee given below and come up with recommendation before the process of admission start.

- |                               |   |          |
|-------------------------------|---|----------|
| 1. Prof. Abhijit Dutta        | - | Chairman |
| 2. Prof. N. Sathyanarayana    | - | Member   |
| 3. Dr. K. R. Rama Mohan       | - | Member   |
| 4. Shri Sonam Wangchuk Bhutia | - | Member   |

**SECTION – 5**  
**MINUTES OF AUTHORITIES/COMMITTEES**

**EC 32.5.1: *Minutes of the 24<sup>th</sup> meeting of the Academic Council held on 16<sup>th</sup> November 2018***

Minutes of the 24<sup>th</sup> meeting of the Academic Council held on 16<sup>th</sup> November 2018 were noted. The Executive Council after deliberations gave specific approval to the following items:

- i) Adoption of UGC Regulations on Minimum Qualifications for Appointment of Teachers & Other Academic Staff, 2018
- ii) Adoption of UGC Regulations on Promotion of Academic Integrity and Prevention of Plagiarism in Higher Educational Institutions, 2018 in principle with the plagiarism tolerance upto 10% which is exclusive of quoted work with all necessary permission and or attribution, references, bibliography, table of content, preface, acknowledgments, generic terms, laws, standard symbols and standard equations. Also the Vice-Chancellor may constitute a committee to consider the other aspects of the recommendations as to how those can be implemented in the University and also for use of software for plagiarism.
- iii) Engaging contractual staff out of corpus of overhead charges received from the funding agency for each project. Also the corpus may be used in ratio of 30:70 for hiring manpower and for research purposes.
- iv) Ratify the action of the Vice-Chancellor in granting temporary affiliation to Sikkim Institute of Science and Technology (SIST), Chisopani, South Sikkim from academic session 2018-19.
- v) Ratify the action of the Vice-Chancellor in granting temporary affiliation to Sikkim Government College of Nursing, Gangtok for starting B.Sc. (Nursing) with intake of 40 students.
- vi) Ratify the action of the Vice-Chancellor in granting temporary affiliation to Government Pharmacy College, Sajong, Rumtek for academic session 2018-19 for start of B.Pharm course with intake of 60 students.
- vii) Renewal of Temporary Affiliation of Ten (10) colleges/subjects for the academic session 2019-20.

**EC 32.5.2: *Minutes of the 20<sup>th</sup> meeting of the Finance Committee held on 22<sup>nd</sup> November 2018***

Minutes of the 20<sup>th</sup> meeting of the Finance Committee held on 22<sup>nd</sup> November 2018 were considered and approved by the Executive Council.

Specific approval was given for Annual Accounts 2017-18 and Separate Audit Report (SAR) 2017-18.

**TABLE ITEMS**

**EC 32.5.3: *Minutes of the 21<sup>st</sup> meeting of the Finance Committee held on 24<sup>th</sup> December 2018***

Minutes of the 21<sup>st</sup> meeting of the Finance Committee held on 24<sup>th</sup> November 2018 were approved by the Executive Council.

**EC 32.5.4: *Minutes of the 22<sup>nd</sup> meeting of the Finance Committee through circulation on 26<sup>th</sup> January 2019***

Minutes of the 22<sup>nd</sup> meeting of the Finance Committee through circulation by e-mail on 26<sup>th</sup> January 2019 were approved by the Executive Council.

The meeting ended with a vote of thanks to the chair.

**Sd/-  
(T.K.Kaul)  
Registrar & Secretary  
Executive Council**

**Sd/-  
(Prof. Avinash Khare)  
Vice-Chancellor & Chairman  
Executive Council**