



SIKKIM UNIVERSITY

(A Central University established by an Act of Parliament of India, 2007)

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APPOINTMENT NOTICE

Mission Mode Recruitment

Special Recruitment Drive

SU/REG/Estt/F-2/08/2018/Vol-VII/ 290

Date: 06/06/2023

Sikkim University invites online applications from dynamic and forward looking Indian citizens having requisite qualifications as per UGC norms for the following TEACHING POSITIONS:

BACKLOG VACANCY				
Sl. No.	Name of Department	Professor	Associate Professor	Assistant Professor
1.	Bhutia	1-ST	1-ST	-
2.	Chinese	-	1-SC	-
3.	Computer Applications	-	1-SC	-
4.	Economics	1-SC	-	-
5.	English	1-SC	-	-
6.	Horticulture	1-SC	1-SC	-
7.	Lepcha	1-ST	1-ST	-
8.	Limbu	-	1-ST	-
9.	Management	1-SC	-	-
10.	Microbiology	-	1-SC	-
11.	Political Science	-	1-SC	-
12.	Psychology	-	1-SC	-
13.	Tourism	-	1-ST	-

REGULAR VACANCY				
Sl. No.	Name of Department	Professor	Associate Professor	Assistant Professor
1.	Anthropology	1-UR	-	-
2.	Chemistry	-	1-OBC	-
3.	Chinese	1-OBC	-	1-UR
4.	Commerce	-	1-UR(EWS)	-
5.	Education	1-UR	-	-
6.	Geography	1-UR	1-OBC	1-UR
7.	Geology	-	1-OBC	1-UR (b)
8.	Horticulture	-	-	1-OBC
9.	International Relations	1-OBC	2(1-UR, 1-OBC)	1-OBC

10.	Law	1-OBC	-	-
11.	Limbu	1-UR	-	-
12.	Management	-	1-UR	-
13.	Mass Communication	1-UR(EWS)	1-UR	-
14.	Mathematics	-	2(1-UR, 1-OBC)	1-UR
15.	Microbiology	-	-	1-OBC
16.	Music	1-UR	-	-
17.	Nepali	-	1-OBC	-
18.	Peace & Conflict Studies and Management	1-OBC	-	1-OBC
19.	Physics	1-OBC	-	1-UR (d)
20.	Political Science	1-OBC	-	-
21.	Sociology	1-OBC	-	-
22.	Tourism	1-UR	1-UR	-

(b) D, HH (Deaf and hard of hearing)

(d) ASD(M), SLD, MI (Autism, specific learning disability and mental illness)

ESSENTIAL QUALIFICATIONS:

I. PROFESSOR:

Eligibility (A or B):

A.

- (i) An eminent scholar having a Ph.D. degree in the concerned/allied/relevant discipline, and published work of high quality, actively engaged in research with evidence of published work with, a minimum of 10 research publications in the CARE UGC-listed journals and a total research score of 120 as per the criteria given in Appendix II, Table 2.
- (ii) A minimum of ten years of teaching experience in university/college as Assistant Professor/Associate Professor/Professor, and / or research experience at equivalent level at the University/National Level Institutions with evidence of having successfully guided doctoral candidate.

OR

- B. An outstanding professional, having a Ph.D. degree in the relevant/allied/applied disciplines, from any academic institutions (not included in A above) / industry, who has made significant contribution to the knowledge in the concerned/allied/relevant discipline, supported by documentary evidence provided he/she has ten years' experience.

II. ASSOCIATE PROFESSOR:

Eligibility:

- (i) A good academic record, with a Ph.D. Degree in the concerned/allied/relevant disciplines.
- (ii) A Master's Degree with at least 55% marks (or an equivalent grade in a point-scale, wherever the grading system is followed).

- (iii) A minimum of eight years of experience of teaching and / or research in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/industry with a minimum of seven publications in the CARE UGC-listed journals and a total research score of Seventy five (75) as per the criteria given in Appendix II, Table 2.

III. ASSISTANT PROFESSOR:

Eligibility (A or B):

A.

- (i) A Master's degree with 55% marks (or an equivalent grade in a point-scale wherever the grading system is followed) in a concerned/relevant/allied subject from an Indian University, or an equivalent degree from an accredited foreign university.
- (ii) Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC or the CSIR, or a similar test accredited by the UGC, like SLET/SET or who are or have been awarded a Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be exempted from NET/SLET/SET :*Provided*, the candidates registered for the Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/Bye-laws/Regulations of the Institution awarding the degree and such Ph.D. candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions subject to the fulfillment of the following conditions :-
- The Ph.D. degree of the candidate has been awarded in a regular mode;
 - The Ph.D. thesis has been evaluated by at least two external examiners;
 - An open Ph.D. viva voce of the candidate has been conducted;
 - The Candidate has published two research papers from his/her Ph.D. work, out of which at least one is in a refereed journal;
 - The candidate has presented at least two papers based on his/her Ph.D work in conferences/seminars sponsored/funded/supported by the UGC / ICSSR/ CSIR or any similar agency. *The fulfillment of these conditions is to be certified by the Registrar or the Dean (Academic Affairs) of the University concerned.*

Note: NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted by the UGC, CSIR or similar test accredited by the UGC, like SLET/SET.

OR

- B.** The Ph.D degree has been obtained from a foreign university/institution with a ranking among top 500 in the World University Ranking (at any time) by any one of the following: (i) Quacquarelli Symonds (QS) (ii) the Times Higher Education (THE) or (iii) the Academic Ranking of World Universities (ARWU) of the Shanghai Jiao Tong University (Shanghai).

Note: The Academic score as specified in Appendix II (Table 3A) for Universities shall be considered for short-listing of the candidates for interview only, and the selections shall be based only on the performance in the interview.

Department of Music:

I. PROFESSOR :

Eligibility (A or B):

A. An eminent scholar having a doctoral degree:

- i) Have been actively engaged in research with at least ten years of experience in teaching in University/College and /or research at the University /National level institutions
- ii) Minimum of 6 research publication in the UGC-CARE listed journals.
- iii) Has a total research score of 120, as per Appendix II, Table.2

OR

B. A traditional or a professional artist, with highly-commendable professional achievement, in the subject concerned.

- i) Having Masters degree, in the relevant subject
- ii) Has been "A"-grade artist of AIR/Doordarshan
- iii) Has ten years of outstanding performing achievements in the field of specialization
- iv) Has made significant contribution in the field of specializations and ability to guide research
- v) Has participated in National/International Seminar/Conference/Workshop/Concerts and /or recipient of National/International Awards/Fellowship
- vi) Has the ability to explain with logical reasoning the subject concerned, and
- vii) Has adequate knowledge to teach theory with illustrations in the said discipline

Note: The Academic score as specified in Appendix II (Table 3A) for Universities shall be considered for short-listing of the candidates for interview only, and the selections shall be based only on the performance in the interview.

OTHER CONDITIONS:

1. The candidates must enter the relevant Research score based on Performance Based Appraisal System (PBAS) as given in Online Score Sheet as per UGC Regulation 2018. Each Research score must be supported by the documentary evidence which should be objectively verifiable, without which no claim on account of Research score would be entertained. The Research score shall be calculated as per regulations of UGC amended from time to time. Applicant must upload the duly filled up score sheet in the online application form. Further, a print out of the sheet along with all necessary documentary evidence and a print out of the confirmation email/registration slip should be sent to the University and it should reach the University within one week from the date of submission of the online application form. Applicant should clearly write their name, post applied for, department and application number in the envelope containing the above documents.
2. The recruitment to the advertised posts shall be carried out in accordance with the revised UGC Regulations, 2018 or as per UGC regulation amended from time to time.
3. In cases where hard copies of the details have been asked for must be dispatched to the

- University upto 30.06.2023 failing which the application may be rejected.
4. Relaxation if any will be as per GOI rules.
 5. The period put in by the candidates to acquire M.Phil. and / or Ph.D. Degree shall not be counted towards teaching/research experience.
 6.
 - i. The reservation for the SC/ST/OBC/Persons with Disabilities candidates is as per the Govt. of India rules.
 - ii. Candidate applying under quota reserved for Person with Disabilities should indicate whether he/she belongs to SC/ST/OBC or General Category.
 - iii. Person suffering from not less than 40% of the relevant disability shall alone be eligible for the benefit of reservation for Person with Disabilities.
 - iv. **Crucial date for claim of SC/ ST/ OBC/ EWS/ PwBD status or any other benefit viz. fee concession, reservation, age-relaxation, etc., where not specified otherwise, will be the closing date for receipt of online applications i.e. 27.06.2023.**
 - v. **A person seeking appointment on the basis of reservation to OBCs must ensure that he possesses the caste/ community certificate and does not fall in creamy layer on the crucial date.**
 7. The appointment under reserved category shall be provisional and subject to certificate being verified through the proper channels. If the verification reveals that the claim of the candidate to a particular category is false, his/her services will be terminated forthwith without assigning any further reasons and without prejudice to such further action as may be taken under the provisions of the Indian Panel Code/ Ranbir Panel Code for production of false certificates.
 8. Candidates who have been awarded Ph.D. from foreign Universities should enclose "Equivalence Certificates", issued by the Association of Indian Universities, New Delhi, without which their candidature will not be considered and application will be rejected.
 9. The medium of instruction in the University is English except for the Languages.
 10. Age of superannuation for all teaching positions shall be as per UGC norms.
 11. All the appointees including the in-service candidates shall be governed by the New Pension Scheme (NPS) introduced by the Govt. of India.
 12. Applicants not found suitable for higher positions may be considered for lower positions in the same area of specialization.
 13. The prescribed qualifications and experience will be minimum and the mere fact of possessing the same will not entitle a candidate to be called for interview.
 14. Applicant already in employment shall be required to submit NOC and Vigilance Clearance Certificate at the time of interview, failing which he/she should not be allowed to appear before the Selection Committee.
 15. Online application not accompanied by necessary supporting verifiable documents, attested copies of degree certificates/mark sheet/experience certificates/category certificate (if applicable), publications, teaching/research experience issued by the competent authority and the incomplete applications shall be rejected summarily.
 16. Shortlisted candidates to bring along all original documents during the time of interview for verification of the same.
 17. In case the last date fixed for receipt of applications is declared a holiday, next working day shall be deemed to be the last date for receiving the forms.
 18. Any change of address given in the application form should at once be communicated to the University within the stipulated date. The University shall not be held responsible if the

- communication address given is incorrect.
19. The University shall verify the antecedents/documents submitted by the candidates at the time of appointment and or any time during the tenure of the service. In case, it is detected that the documents submitted are fake or the candidate has a clandestine antecedents/background and has suppressed the said information, his/her services shall be terminated forthwith.
 20. In case of any dispute, any suit or legal proceedings by or against the University, Courts within whose local Jurisdiction, Headquarter of the University is situated shall have the Jurisdiction.

GENERAL NOTE

1. Interested candidates may apply online through the University website www.cus.ac.in on or before 27.06.2023.
2. The University reserves the right to:
 - i. Draw reserve panel(s) against the possible vacancies in the future.
 - ii. Relax any of the qualifications/experience at its discretion; and
 - iii. Not fill up any or all advertised posts on regular basis without assigning any reason thereof.
 - iv. Increase or decrease the number of posts advertised.
3. Persons already in regular service should produce NOC from their departments at the time of interview.
4. SCs/STs/OBCs/PWDs/EWS may upload relevant certificates, wherever necessary.
5. The emoluments, allowances, facilities & other benefits of the selected teachers will be in accordance with the instructions issued by Central Government /UGC from time to time and adopted by the University.
6. The Canvassing in any form will lead to disqualification of the candidate concerned.
7. Incomplete forms may be summarily rejected.
8. In cases where hard copies of the details have been asked for must reach the University by 30.06.2023 failing which the application may be rejected.
9. All formal communication should be addressed to recruitmentteaching@cus.ac.in.
10. Application Fee:

Sl. No.	Category	Total
1.	General & OBC	Rs. 1,000/-
2.	SC/ST/PWD/Women	Nil

**Sd/-
Registrar**