# <u>Minutes of the 28<sup>th</sup> meeting of the Executive Council held on 11<sup>th</sup> August 2017 at 11:00 am in meeting room of Barad Sadan, Academic Block, Sikkim University</u>

The 28<sup>th</sup> meeting of the Executive Council was held on 11<sup>th</sup> August 2017 at 11:00 am at meeting room of Barad Sadan. Following were present:

1. Prof. T.B.Subba, Vice-Chancellor	-	Chairperson
2. Shri G.P. Upadhyaya Additional Chief Secretary, HRDD, GoS	-	Member
3. Shri T.R. Poudyal, IFS(Retd.) Former Secretary, Govt. of Sikkim	-	Member
4. Shri Kamal Kafley, Secretary (Retd.), GOS., Pakyong, Sikkim	-	Member
5. Prof. Bapukan Choudhury, Deptt. of Anthropology, Gauhati University	-	Member
6. Prof. Irshad Gulam Ahmed Dean, School of Languages & Literature	-	Member
7. Prof. V. Rama Devi, Dean, School of Professional Studies	-	Member
8. Dr. Nawal K. Paswan, Dean, School of Social Sciences	-	Member
9. Dr. Nutan Kumar S. Thingujam, Dean, School of Human Sciences	-	Member
10.Dr. S. Manivannan, Dean of Students' Welfare	-	Member
11.Prof. Pratap Chandra Pradhan, Head, Deptt. of Nepali	-	Member
12.Dr. Subir Mukhopadhyay, Associate Professor, Deptt. of Physics	-	Member
13.Shri P.K. Singh Finance Officer	-	Special Invitee
14. Shri T.K.Kaul Registrar	-	Secretary

Prof. Chetan Singh, Prof. Ghanashyam Nepal, Prof. Amaresh Dubey and Dr. Sreeradha Dutta could not attend the meeting due to their pre-occupations and sought leave of absence.

Ms. Grace D. Chankapa, Assistant Registrar and Shri Satyam Rana, Assistant were present to assist the Council.

At the outset the Chairman welcomed all members of the Council. Thereafter, agenda items were taken up as under:

#### SECTION-1 CONFIRMATION OF THE MINUTES AND ACTION TAKEN REPORT

# EC 28.1.1: Confirmation of the minutes of the 27<sup>th</sup> meeting of the Executive Council held on 9<sup>th</sup> June 2017

The minutes of the 27<sup>th</sup> meeting of the Executive Council held on 9<sup>th</sup> June 2017 were circulated to all the members on 27<sup>th</sup> June 2017. No comments have been received from any of the members of the Council.

The minutes of the  $27^{\text{th}}$  meeting the Executive Council held on  $9^{\text{th}}$  June 2017 as circulated to all members on  $27^{\text{th}}$  June 2017 were confirmed.

### EC 28.1.2: Action taken report on the minutes of the 27<sup>th</sup> meeting of the Executive Council held on 9<sup>th</sup> June 2017

The Secretary presented the action taken report on the minutes of the 27<sup>th</sup> meeting of the Council. The Council noted the action taken by the University.

#### SECTION - 2 REPORTING ITEMS

#### EC 28.2.1: Annual Accounts 2016-17

The Council noted that the agenda item on Annual Accounts 2016-17 duly recommended by the Finance Committee in its 16<sup>th</sup> meeting held on 19<sup>th</sup> June 2017 was circulated to all the members of the Executive Council on 14<sup>th</sup> July 2017 by e-mail as well as by hard copy for consideration. The Council also noted that the following nine members as per the names given below which constitute more than 50% of the total members of the Council approved the proposal. The Chairman thereafter approved the agenda item so that the Annual Accounts 2016-17 could be sent to AG (Audit) Sikkim for conduct of the audit on the accounts of the University.

- 1. Dr. Sreeradha Datta
- 2. Prof. Ghanashyam Nepal
- 3. Prof. Irshad Gulam Ahmed
- 4. Prof. V. Rama Devi
- 5. Prof. Pratap Chandra Pradhan

- 6. Dr. Nawal K. Paswan
- 7. Dr. Subir Mukhopadhyay
- 8. Dr. Nutankumar S. Thingujam
- 9. Dr. S. Manivannan

# EC 28.2.2: Disciplinary case of Dr. Jayita Sengupta, Associate Professor and submission of resignation

The Council noted that based on the decision taken in  $27^{\text{th}}$  meeting, the University had taken legal advice on her pending disciplinary case and resignation submitted by her. On the basis of legal advice, the Vice-Chancellor accepted the resignation submitted by Dr. Jayita Sengupta with effect from date of her resignation i.e.  $26^{\text{th}}$  July 2017. Notice period as required for resignation was not pressed and her name was struck off the rolls of the University with effect from  $26^{\text{th}}$  April 2017. Disciplinary action initiated by the University against her was not pressed further as she is no longer an employee of the University subsequent to the acceptance of her resignation. The Council also noted that the period from the 14<sup>th</sup> December 2016 to  $26^{\text{th}}$  April 2017, during which she was under suspension, to be treated as 'dies Non' and no pay and allowances will be admissible to her during the said period as she violated the terms of suspension. This was notified vide Office Order – 281/2017 dated 5<sup>th</sup>July 2017.

# SECTION-3 RATIFICATION MATTERS

# EC 28.3.1: Nomination of experts to various Selection Committees of Teaching and Non-teaching positions

The Council ratified the action of the Vice-Chancellor in nominating the following experts to the Selection Committees for teaching positions, Finance Officer and Librarian as prescribed under Statute 18(1) and for non-teaching position of Public Relation Officer and Assistant Librarian as prescribed in the Recruitment and Promotion Rules (Non-teaching) 2016. The details are given below:

S1. No.	Name of the Post	i) Two members of the Executive Council nominated by it.
		ii) One person not in the service of the University nominated by the Executive Council.
1.	Finance Officer	(i) Prof. Chetan Singh (ii) Sh. ZVS Prasad, IDAS FO, Delhi University
		Prof. Amaresh Dubey

#### **Non- Teaching Positions:**

S1. No.	Name of the Post	<ul> <li>i) Two persons not in the service of the University who have special knowledge of the subject of the Library Science/Library Administration nominated by the Executive Council.</li> <li>ii) One person not in the service of the University nominated by the Executive Council.</li> </ul>
1.	Librarian	(i) Prof. PB Mangla (ii) Prof. Chetan Singh Prof. DV Singh

S1. No.	Name of the post	Two Experts in the concerned field not in the service of the University to be nominated by the Executive Council.			
1.	Public Relation Officer	<ul><li>(i) Shri Khemraj Bhattarai, PRO to Governor of Sikkim</li><li>(ii) Shri Bimal Rai, PRO to Chief Minister of Sikkim</li></ul>			
2.	Assistant Librarian	<ul> <li>(i) Dr. Mukesh Saikia, Librarian, Tezpur University, Assam</li> <li>(ii) Dr. Rajnish Trivedi, Librarian, Sikkim Manipal University</li> </ul>			

# **Teaching Positions:**

- 1. For Professor three persons not in the service of the University, nominated by the Executive Council, out of a panel of names recommended by the Academic Council for their special knowledge of, or interest in the subject with which the Professor will be concerned.
- 2. For Associate Professor and Assistant Professor two persons not in the service of the University, nominated by the Executive Council, out of a panel of names recommended by the Academic Council for their special knowledge of, or interest in the subject with which the Reader/Lecturer will be concerned.

Sl. No.	Name of the Deptt.	Positions	Name of the Expert
1.	Economics	Professor (CAS)	Prof. Amaresh Dubey
			Prof. Shahid Ahmed
2.	History	Associate Professor	Prof. Salil Mishra
۷.	THStory	Associate 1 Iolessol	Prof. Seema Alavi
3.	PCMS	Professor (CAS)	Prof. CSR Murthy

		Associate Professor	Prof. N. Chandhoke
		Assistant Professor	Prof. Niraja G. Jayal
4.	Sociology	Assistant Professor	Prof. AC Sinha
			Prof. Debal S. Roy
5.	Political Science	Professor	Prof. Dharvesh Gopal
	Test - marchine - 1		Prof. Nisar Ul Haq Prof. Bharat Desai
6.	International	Assistant Professor	
	Relations		Prof. Bhaswati Sarkar
7.	Zoology	Associate Professor	Prof. AC Bharati
			Prof. Atul Kr. Johri
8.	Microbiology	Assistant Professor	Prof. JS Virdi
			Prof. Saroj Mishra
0	D	Professor	Prof. R. Geeta
9.	Botany	Associate Professor	- Prof. A Pandey
			Prof. VP Singh
4.5		Professor	Prof. Akbar Hussain
10.	Psychology		Prof. Ashok Nagpal
		Associate Professor	Prof. MG Shahnawaz
11.	Geography	Associate Professor	Prof. BS Butola
11.	Geography		Prof. SC Rai
12.	Anthropology	Associate Professor	Prof. Nilika Malhotra
12.	Anthropology	Assistant Professor	Prof. PC Joshi
13.	Geology	Associate Professor	Prof. A Chattopadhyay
15.	Geology	Associate Floressoi	Prof. PP Chakraborty
14.	Computer	Associate Professor	Prof. RK Agrawal
14.	Application	Associate Floressoi	Prof. SMK Quadri
15.	Chamistary	Associate Professor	Prof. Monika Dutta
15.	Chemistry	Assistant Professor	Prof. Sunita Malhotra
16	Mathana tian	Associate Professor	Prof. Parvin Sinclair
16.	Mathematics	Assistant Professor	Prof. Riddhi Shah
17	TT' 1'	Associate Professor	Prof. Garima Srivastava
17.	Hindi	Assistant Professor	Prof. RP Gautam
10	N 1		Prof. Mohan P. Dahal
18.	Nepali	Assistant Professor	Prof. G.S. Nepal
1.0			Prof. A Rehman
19.	English	Assistant Professor	Prof. AK Ansari
			Prof. VK Shrotryia
20.	Commerce	Professor (CAS)	Prof. NV Narasimham
			Prof. Pankaj Sinha
21.	Management	Associate Professor	Prof. Manohar Singla
		Associate Professor	Prof. NK Dash
22.	Education	Assistant Professor	Prof. SVS Chaudhary
	Mass	Professor (CAS)	Prof. Iftikar Ahmed
23.	Communication	Associate Professor	Prof. Subhas Dhuliya
	Communication	Assistant Professor	
			Prof. Kapil Kumar
24.	Tourism	Assistant Professor	Prof. Sandeep
			Kulshreshtha

25.	Music	Associate Professor	Prof. Anupam Mahajan	
23.	wiusic	Assistant Professor	Prof. Gita Paintal	

### SECTION-4 MATTER FOR CONSIDERAITON AND APPROVAL

### EC 28.4.1: Promotion under Career Advancement Scheme (CAS)

**1.1:** Screening-cum-Evaluation Committee proceedings for promotion under CAS of Assistant Professors from Stage 1 to Stage 2:

The Council approved Screening cum Evaluation Committee proceedings for placement under CAS of Assistant Professor from Stage 1 to Stage 2 as per the details given below:

S1. No.	Name	Designation	Department	Date of effect
1	Dr. Om Prasad Gaddee	Asstt. Prof.	Political Science	19.08.2016
2	Dr. Ruma Kundu	Asstt. Prof.	Economics	28.07.2017
3	Dr. Satyananda Panda	Asstt. Prof.	Psychology	27.02.2016
4	Dr. Bisu Singh	Asstt. Prof.	Zoology	15.09.2016
5	Dr. Basundhara Chettri	Asstt. Prof.	Zoology	28.07.2017
6	Dr. Pradyut Guha	Asstt. Prof.	Economics	06.03.2016
7	Dr. Rangalal Mohapatra	Asstt. Prof.	Economics	13.08.2016

**1.2:** Screening-cum-Evaluation Committee proceedings for promotion of Assistant Professors from Stage 2 to Stage 3 under CAS:

S1. No.	Name	Designation	Department	Date of effect
1	Dr. Bhoj Kr. Acharya	Asstt. Prof.	Zoology	22.07.2017

**1.3:** Proceeding of the Selection Committee for promotion of Associate Professor (Stage 4) to Professor (Stage 5)

The Council approved the Selection Committee proceedings for placement of the following Associate Professors (Stage 4) to Professors (Stage 5)

S1. No.	Name	Designation	Department	Date of effect
1	Dr. N.K. Paswan	Associate Prof.	PCS & M	06.10.2016
2	Dr. N. Satyanarayana	Associate Prof.	Botany	02.04.2016
3	Dr. S. S. Mohapatra	Associate Prof.	Commerce	15.05.2017
4	Dr. Manesh Choubey	Associate Prof.	Economics	14.06.2017

5	Dr. Silajit Guha	Associate Prof.	Mass	16.07.2017
			Communication	
6	Dr. Nutankumar S. Thingujam	Associate Prof.	Psychology	25.04.2017

# EC 28.4.2: Appointments to Statutory, Teaching and Non-teaching Positions:

# **2.1. Appointments to Teaching Position:**

The Council noted that the interviews for various teaching positions were held from  $31^{st}$  July 2017 to 7<sup>th</sup> August 2017. The Council approved the Selection Committee proceedings of various teaching positions as per details given below:

Department & Position		Name	
History	Associate Prof. (1-UR)	Dr. Veenu Pant	Selected
_	Associate Prof. (1-UR)	Dr. Vimal Khawas	Selected
Peace and Conflict	Assistant Prof. (1-SC)	Dipmala Roka Dinesh Kr. Ahirwar Joseph Alugula	Selected Waitlist 1 Waitlist 2
Sociology	Assistant Prof. (1-UR)	Raile Rocky Ziipao Binod Bhattarai Babika Khawas	Selected Waitlist 1 Waitlist 2
International Relations	Assistant Prof. (1-UR, 1- SC)	Madan Kumar Yadav Romana Lepcha Dipmala Roka Dinesh K. Ahirwar	Selected Waitlist 1 Selected Waitlist 1
Zoology	Associate Prof. (1-SC)	Dr. Kshetrimayum Birl	a Singh Selected
Microbiology	Assistant Prof. (1-SC)	B. K. Verma A.K. Verma	Selected Waitlist 1
Botany	Professor (1-UR) Associate Prof. (1-UR)	Prof. Shanti Swarup Sh None found suitable	arma Selected
	History Peace and Conflict Sociology International Relations Zoology Microbiology	HistoryAssociate Prof. (1-UR)Peace and ConflictAssociate Prof. (1-UR)Peace and ConflictAssistant Prof. (1-SC)SociologyAssistant Prof. (1-UR)International RelationsAssistant Prof. (1-UR, 1- SC)ZoologyAssociate Prof. (1-SC)MicrobiologyAssistant Prof. (1-SC)MicrobiologyAssistant Prof. (1-SC)BotanyProfessor (1-UR)	HistoryAssociate Prof. (1-UR)Dr. Veenu PantHistoryAssociate Prof. (1-UR)Dr. Vimal KhawasPeace and ConflictAssociate Prof. (1-UR)Dipmala Roka Dinesh Kr. Ahirwar Joseph AlugulaSociologyAssistant Prof. (1-UR)Raile Rocky Ziipao Binod Bhattarai Babika KhawasInternational RelationsAssistant Prof. (1-UR)Raile Rocky Ziipao Binod Bhattarai Babika KhawasInternational RelationsAssistant Prof. (1-UR, 1- SC)Madan Kumar Yadav Romana Lepcha Dipmala Roka Dinesh K. AhirwarZoologyAssociate Prof. (1-SC)Dr. Kshetrimayum Birla A.K. Verma A.K. VermaBotanyProfessor (1-UR)Prof. Shanti Swarup Sh None found suitable

8	Geography	Associate Prof. (1-UR)	None found suitable	
		Associate Prof. (1-UR)	None found suitable	
		Assistant Prof.	UR Category	
		(1-UR, 1-OBC)	James Vungjangam Hao	okip
9	Anthropology			Selected
			Sili Rout	Waitlist 1
			OBC Category	
			Garima Thakuria	Selected
			Pebam Krishnakumari	Waitlist 1
		Associate Prof.	UR Category	
10	Geology	(2-UR, 1-SC)	Anil Kumar Misra	Selected
			UR Category	
		Associate Prof.	Swarup Roy	Selected
11	Computer	(1-SC, 1-ST &		
	Applications	1-UR)	SC Category	
		,	None found suitable	
		Associate Prof.	N	
		(-UR, 1 SC)	None found suitable	
12	Chemistry	Assistant Prof.	Anond Domission	Selected
		(1-SC)	Anand Pariyar Siva Prasad Das	Waitlist 1
		(1.00)	Siva Trasad Das	Wallist 1
		Associate Prof. (2-UR)	None found suitable	
			Under UR Category	
			Bipul Pal	Selected
13	Mathematics		Samten Tamang	Waitlist 1
		Assistant Prof.		
		(1-UR, 1-OBC)	Under OBC Category	
			Namita Behera	Selected
			Raj Bhawan Yadav	Waitlist 1
		Associate Prof.	Under UR Category	
		(1-UR, 1-SC)	Dr. Brijesh Kumar Pand	ley
14	Hindi			Selected
		Assistant Prof.	Pradip Tripathi	Selected
		(1-UR)	Bina Gupta	Waitlist 1

		Assistant Prof.	Aruna Rai	Selected
15	Nepali	(1-UR)	Dup Tshering Lepcha	Waitlist 1
10	nopun	(1 010)	Dup Tonoring Depend	Watthot 1
		Assistant Prof.	Parvinder Kaur	Selected
16	English	(UR)	Arijit Ghosh	Waitlist 1
	8	()		
		Associate Prof.	UR Category	
17	Management	(1-UR, 1-ST)	Krishna Murari	Selected
		Associate Prof.	Yodida Bhutia	Selected
		(1-UR)	Vimal Kishor	Waitlist 1
			Subash Misra	Waitlist 2
		Assistant Prof.	Aabriti Sharma	Selected
		(1-UR)	Jyoti Walia	Waitlist 1
18	Education			
10		Assistant Prof.	Under UR Category	
		(Contractual-	Ravipalli Sri Santhi Neb	nru
		4)		Selected
		(3-UR,1-OBC)	Abhilash Babu P	Waitlist 1
			Under OBC Category	
			None found suitable	~ 1 1
	Mass	Assistant Prof.	Pooja Basnett	Selected
19	Communication	(1-UR)	Ashes Kr. Nayak	Waitlist 1
		Assistant Prof.	UR Category	
		(1-UR, 1-OBC)	Amit Kumar Singh	Selected
			Debasish Batabyal	Waitlist 1
			Rinzing Lama	Waitlist 2
20	Tourism			
			Under OBC Category	0.1
			Akhilesh Kumar Singh	Selected
			Rajesh R	Waitlist 1
			Ahsan Ul Haq	Waitlist 2
		Associate Prof.	None found suitable	
		(1-UR)		
21	Music	Assistant Prof.	Surendra Kumar	Selected
<u>4</u> 1		(1-SC)	Kamlesh Kumar	Waitlist 1
		(1 00)	numicon numa	•• <i>a</i> aast 1
	Political	Professor	Prof. Mohammad Yasin	Selected
22	Science	(1-UR)		20100100
		Associate Prof.	Dr. Satyananda Panda	Selected
23	Psychology	(1UR, 1-ST)		~~~~~~
		(1010, 101)		

#### **2.2. Appointment of Non-Teaching Positions:**

The Council noted that the interviews to the post of Public Relation Officer and Assistant Librarian were held as per the Recruitment and Promotion (Non-Teaching) Rules 2016, on 10<sup>th</sup> August 2017. The candidates were shortlisted for interview for the post of Public Relation Officer on the basis of performance in the written test. The Council approved the selection Committee proceedings of Public Relation Officer and Assistant Librarian as under:

1. Public Relation Officer	- Ms. Kunjini Prakash Darnal Shri Chewan Krishna Dahal	Selected Waitlist 1
2. Assistant Librarian	- Shri Abhijit Rai Shri Narendra Kumar Bhoi	Selected Waitlist 1

The Council also noted that number of non-teaching position has been advertised under 'B' and Group 'C' category for which written test has been prescribed under Recruitment and Promotion (Non-Teaching) Rules and Written test and trade test/skill test (in some cases). Based on the performance in written test and trade test (Driver and Kitchen Attendant), the Council approved for issuing offers and waitlist as per the details given below for the posts mentioned against each:

1. Senior Assistant 1(U	Technical - R)	Shri Anil Khati Shri Sanjay Kr. Prasad	Selected Waitlist
2. Security Ins 1(U	-	Shri Sanjib Barman Shri Leknath Kharel Shri Dhirandra Giri	Selected Waitlist Waitlist
3. Laboratory A 1(U		Shri Roshan Rai Shri Sonam Dorjee Sherpa	Selected Waitlist
4. Driver 1(U	- R)	Shri Dorjee Pintso Lepcha Shri Kesharman Chettri	Selected Waitlist
5. Library Atte 1(U		Shri Sunil Kumar Prasad Ms. Annu Kumari Ms. Kesang Tamang	Selected Waitlist 1 Waitlist 2
6. Laboratory A 5 [4UR (1 10BC]		(Under UR Category) Shri Sunil Kumar Prasad Shri Kush Narayan Basnett Shri Pukar Bishwakarma Shri Phurba Bhutia Shri Sonam Dorjee Sherpa Mrs. Radhika Basnett (Under OBC Category) Ms. Annu Kumari	Selected Selected Waitlist 1 Waitlist 2 Waitlist 3 Selected

7. Kitchen Attendant 1(UR)	-	Shri Parsuram Chettri	Selected
8. Hostel Attendant 2(UR)	-	Shri Kush Narayan Basnett Shri Thub Gan Tamang Shri Pukar Bishwakarma Shri Bishnu Kr. Gurung Shri Tashi Ongmoo Bhutia	Selected Selected Waitlist Waitlist Waitlist

The Council also noted that no one appeared in written test for the post of **Pharmacist and as such, no selection is being made.** 

The Council noted that stenography (skill test) for the post of Personal Assistant will be held on 16<sup>th</sup> August 20177 for those candidates who have qualified written examination. The Council authorized the Vice-Chancellor to issue offer of appointment to the best candidate on the basis of written examination and who qualify the stenography test.

#### **2.3. Appointment to the Statutory Positions:**

The Council noted that the interviews to the posts of Finance Officer and Librarian were held on 7<sup>th</sup> August 2017 and the Selection Committees were constituted as provided under Statute 18. The Council approved the Selection Committee proceedings for issue of offers for the posts of Finance Officer and Librarian as given under:

1. Finance Officer - Shri De	bashish Paul
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2. Librarian - Shri Arun Kumar Sharma

# EC 28.4.3: Relieving of Dr. Manish, Associate Professor, Department of International Relations on *lien*

The Council noted that Dr. Manish, Associate Professor, Deptt. of International Relations has submitted request vide his letter dated 1<sup>st</sup> August 2017 for *lien* to the post of Associate Professor in the University to join Professor in the Centre for International Politics, School of International studies, Central University of Gujarat.

The Council noted that Dr. Manish is a permanent faculty member of the University and has to serve three months' notice. The Council approved grant of *lien* to Dr. Manish, Associate Professor for two years w.e.f. 31<sup>st</sup>Oct 2017 (Afternoon) or on paying the salary in lieu of the period falling short of the notice period.

#### EC 28.4.4: Amendments in SUTA Bylaws

The Council noted that in its 16<sup>th</sup> meeting held on 17<sup>th</sup> March 2013 approved the bylaws of Sikkim University Teachers' Association (SUTA). SUTA has now requested amendments in SUTA bylaws, which have been proposed after deciding in the General Body Meeting of SUTA held on 29<sup>th</sup> March 2017 and in fulfillment of the provisions of Section 10 of SUTA bylaws.

The Council after deliberations approved amendments to the byelaws of SUTA as per details given at **Appendix-1**.

# SECTION – 5 MINUTES OF AUTHORITIES/COMMITTEES

NIL

### SECTION – 6 ITEMS FROM THE CHAIR

# NIL

The meeting ended with a vote of thanks to the chair.

Sd/-(T.K.Kaul) Registrar & Secretary Sd/-(Prof. T.B.Subba) Vice-Chancellor & Chairman

# AMENDMENTS IN SUTA BYLAWS

Section/ Clause	Existing provision	Proposed Amendment
	ation of the Association	
Sec. (1)	Membership	Membership
Cl. 1 (1)	Membership of the Association shall be open to all the teachers of Sikkim University. Membership shall be renewed annually after paying the prescribed membership fee.	No change
Cl. 1 (2)	Every teacher intending to be a member of the Association shall apply for the same in the prescribed form and on payment of the prescribed fee to be laid down by the general body from time to time shall be enrolled as a member of the Association.	No change
Cl. 1 (3)	Nil	Any faculty member of Sikkim University shall have to pay their membership fees by at least 21 <sup>st</sup> February in order to enable them to cast their vote in that particular year.
Sec. 7	Election	Election
Cl. 7 (1)	The office bearers of the Association will be elected by the entire Association members.	No change
Cl. 7 (2)	The voting will be by secret ballot in the month of November under rules framed for the purpose by the executive committee, approved by the general body and carried out by the election commissioner; and they shall hold office for one year. The outgoing executive committee will hand over charge to the new team immediately after the declaration of the results.	<ul> <li>(i) The voting will be by secret ballot in the month of March under rules framed for the purpose by the executive committee, approved by the general body and carried out by the Election Commissioner; and they shall hold office for two years.</li> <li>(ii) The counting of votes shall be held in presence of the members of the association. After counting of the votes, the Election Commissioner shall be responsible for declaring the results as soon as the counting is over. Registrar, Sikkim University shall officially notify the names of the new elected members to all the Departments vide office notification.</li> </ul>
		(iii) The outgoing executive committee shall hand over the charge to the new team immediately after the declaration of the results in the presence of Vice Chancellor/Registrar/Election Commissioner.

<ul> <li>C1. 7 (3) Any member of the Association is qualified to file his/her candidature in the election of executive committee of the Association</li> <li>C1. 7 (4) A teacher who has been found guilty of financial irregularities, physical violence, and/or sexual harassment by a statutory enquiry or any equivalent thereof as</li> </ul>	
<ul> <li>cl. 7 (4)</li> <li>A teacher who has been found guilty of financial irregularities, physical violence, and/or sexual harassment by a statutory</li> <li>No change</li> </ul>	
C1. 7 (4) A teacher who has been found guilty of financial irregularities, physical violence, and/or sexual harassment by a statutory	
financial irregularities, physical violence, and/or sexual harassment by a statutory	
financial irregularities, physical violence, and/or sexual harassment by a statutory	
prescribed by the rules of the University	
shall be debarred from contesting the SUTA	
elections. However, he/she may retain the	
right to vote. Each candidate will be	
required to follow a 'full disclosure norm'	
while filing the nomination stating whether	
any such enquiry was instituted against	
her/him, and if any, whether it is pending,	
or has been dismissed, on what grounds.	
Any such information shall be widely	
circulated among the electorate.	
<b>C1. 7 (5)</b> An office bearer of the Association will be No change	
eligible for re-election for the same office for not more than two consecutive terms.	
C1. 7 (6) Senior officer not below the rank of No change	
Registrar who is the part of the University	
but not the member of association and/or a	
neutral observer accepted by the General	
body may act as the election commissioner.	

The other Sections of the SUTA Bylaws remain unchanged.